



GICA Compliance Collaborative

2019 In-Person Training

Investigating Title VII Cases – Differences Between Title IX and Title VII Investigations

(1 Hour In-Person Training – at Various Locations)

AGENDA

Title VII

- Overview
- Statute of Limitations
- Protected Classes
- Unlawful Employment Practices
- Remedies
- Investigation

Title IX

- Overview
- Statute of Limitations
- Remedies
- Investigation

Action Items

Resources

Presenter: Judy Spain, J.D., CCEP

Judy currently serves as the GICA Compliance Program Consultant. She is a tenured Professor, an attorney licensed in Kentucky, Ohio, New York, and Pennsylvania, and is a Certified Compliance and Ethics Professional. She served as General Counsel and Chief Ethics and Compliance Officer at Eastern Kentucky University and Manhattanville College, where she developed and implemented compliance programs. Judy is the author of the first book on higher education compliance, *“Higher Education Compliance: Blueprint for Success”*. Judy is also the author of *“Compliance Risk Assessments: An Introduction”* published by the Society for Corporate Compliance and Ethics.