

# **GICA** Compliance Collaborative

# 2019 In-Person Training

## Fair Play: When Coaching? When Bullying?

(1 Hour In-Person Training – at Various Locations)

## AGENDA

Definitions

- Mistreatment, Bullying, Harassing
- Discrimination

Title VII

• Application

Title IX

Application

Case Method

• Use case scenario to understand the implications (legal, staffing, and cultural) of bullying in athletics

### Presenter: Leigh Parker

Leigh Parker, J.D., is the current Title IX Coordinator at Life University. She holds her law degree from Stetson University College of Law where she worked at the Center for Excellence in Higher Education Law and Policy and her master's degree in Higher Education Administration from The George Washington University.

Leigh is the former Compliance Collaborative Director for GICA. In that capacity, she Parker worked with the then 13 Compliance Collaborative member institutions with their compliance with various federal laws, including Title IX. On behalf of GICA and in conjunction on with the Department of Health and Human Services, private colleges and universities, and the state and technical college systems of Georgia, Leigh engaged in a state-wide grant project to prevent sexual assault.

Leigh, an avid yoga enthusiast, and her cat, Harold (Harry), live in Inman Park.

### Presenter: Jayme Pendergrast

Jayme Pendergast has served as Director of Athletics, Life University, since October 26, 2016. She was promoted from her previous post as Assistant Athletic Director for Academic Support/SWA. Jayme joined Life U in November 2014, when she took the position of Director of Athletic Compliance and Academic Support.

During her time at Life U, the Athletic Department has seen tremendous growth, including the addition of eleven new varsity teams in the past four years, growing the department to almost 500 student-athletes.

Prior to arriving in Marietta, Jayme spent several years at NCAA Division I Elon University in Elon, N.C. She began her time in 2008 as an Academic Coordinator for Athletics and was promoted to Assistant Director of Academic Support for Athletics in 2011. Jayme began her career in college athletics as an undergraduate student at Miami University, where she earned her bachelor's degree in exercise science. She also holds a master's degree in sport psychology from the University of North Carolina at Greensboro.

Jayme is a member of the National Association of Collegiate Directors of Athletics (NACDA) and Women Leaders in College Sports.

She and her husband Tripp reside in Marietta, Ga. with their son, Brooks, and daughter, Logan.