

Associate Vice President and Dean of Graduate Studies

Leadership Profile

June 2025



Executive Summary

Agnes Scott College invites applications, nominations, and expressions of interest for the position of Associate Vice President and Dean of Graduate Studies.

Founded in 1889, Agnes Scott College is an independent, national liberal arts college for women that provides coeducation graduate programs. The College is located in Decatur, Georgia, a vibrant city in metropolitan Atlanta. The College serves a population of 1,087 students, of which over 200 are graduate or post-baccalaureate students, and an engaged network of alumni around the country and the world.

As a member of the senior leadership in the division of academic affairs, the Associate Vice President and Dean of Graduate Studies (AVP and Dean) assumes authority for graduate students, faculty, and staff, with areas of responsibility related to Graduate Studies including new program development, accreditation, academic partnerships, admissions, advising, assessment, curriculum, enrollment, faculty, and staff, with collaborative partnerships within and beyond academic affairs as related to finance and budget, marketing and communications, student affairs, and strategic planning.

Reporting directly to the Vice President for Academic Affairs, the next AVP and Dean at Agnes Scott College will be at the helm of a transformative era in graduate education at the College. Agnes Scott's graduate portfolio includes a growing suite of innovative programs primarily in the health sciences and health professions. As the College looks to expand its graduate programs, the AVP and Dean will be the key leaders in developing the roadmap for the future.

Agnes Scott College seeks an AVP and Dean who possesses strong scholarly credentials, broad intellectual insights and interests, and the leadership capacity to actualize a compelling vision and plan for the future of graduate education. A minimum of 8 to 10 years of administrative and faculty experience in higher education is required. Familiarity with accreditation processes (e.g., ARC-PA, CACREP, SACSCOC) and clinical site development is beneficial. A doctorate or terminal degree is required.

To submit a nomination or express personal interest in this position, please see the Procedure for Candidacy at the end of this document.

Role of the Associate Vice President and Dean of Graduate Studies

As a member of the senior leadership in the division of academic affairs, the Associate Vice President and Dean of Graduate Studies (AVP and Dean) assumes authority for graduate students, faculty, and staff, with areas of responsibility related to Graduate Studies including new program development, accreditation, academic partnerships, admission, advising, assessment, curriculum, enrollment, faculty, and staff, with collaborative partnerships within and beyond academic affairs as related to finance and budget, marketing and communications, student affairs, and strategic planning. The AVP and Dean will work with the VPAA, faculty, staff, college officers, students, and external constituents to ensure the success of Graduate Studies. The AVP and Dean oversees a budget of \$3.2 million, 40 faculty, and six staff.

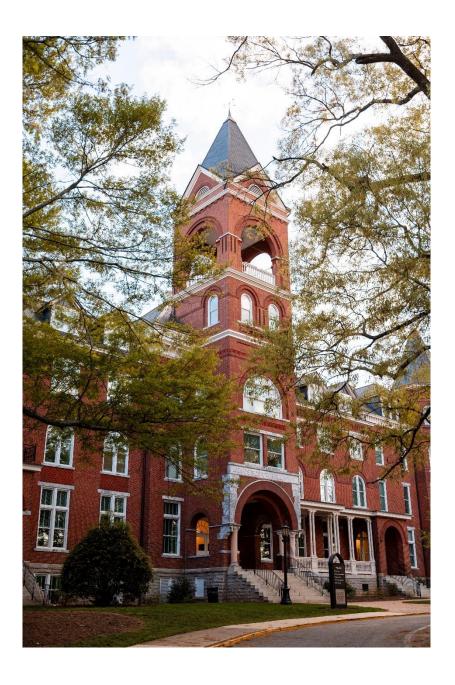
The following roles are direct reports to the AVP and Dean:

- Senior Director of Graduate Enrollment
- Business and Administrative Manager
- Faculty Director for the Physician Assistant program
- Faculty Director for the Clinical Mental Health Counseling program
- Faculty Director for the Strategic Communications program
- Faculty Director for the Medical Sciences programs
- Faculty Director for the Post-Baccalaureate programs

Essential Job Functions

- Develops and executes a strategic vision for the creation, growth, and enhancement of Agnes Scott College's graduate programs, in alignment with the institution's mission and strategic priorities.
- Leads development of new programs. Directs comprehensive review and program prioritization; recommends continuation, revision, investment, or closure of programs.
- Oversees the implementation of academic and administrative policies for Graduate Studies programs, students, faculty, and staff in compliance with college, state, and national regulations. Approves admission and grant decisions.
- Oversees marketing and enrollment management in support of strong market presence and robust enrollment results.
- Provides strategic oversight of the budgets and financial forecasts for Graduate Studies, ensuring fiscal responsibility and alignment with academic priorities. Leads and supervises Graduate Studies staff, graduate faculty program directors, and department chairs to ensure effective program delivery.
- Oversees development and maintenance of external partnerships, especially in support of clinical licensure programs.
- Builds and stewards relationships with external stakeholders to support graduate enrollment, curriculum, and professional opportunities for graduate students.

- Works with the college's SACS-COC liaison and faculty program directors to ensure compliance with SACS-COC and professional accrediting bodies.
- Oversees graduate and post-baccalaureate student advising and student support services to improve graduate student enrollment and outcomes.
- Represents the college at international, national, and local events and conferences.



Opportunities and Expectations for Leadership

Reporting directly to the Vice President for Academic Affairs, the next AVP and Dean of Graduate Studies (AVP and Dean) at Agnes Scott College will be at the helm of a transformative era in graduate education at the College. Agnes Scott's graduate portfolio includes a growing suite of innovative programs primarily in the health sciences and health professions. The AVP and Dean sets goals, develops long-range vision and plans in alignment with the university's strategic plan, promotes high standards in education and administration, supports the needs of an outstanding and diverse graduate student body, and allocates resources strategically to achieve College-wide objectives.

Within this context, the AVP and Dean will address the following opportunities and challenges:

Bring Visionary and Collaborative Leadership

This is a moment of strength and growth for Agnes Scott's graduate programs. The next AVP and Dean will build on strong foundations, continue progress in existing programs, and identify new opportunities that align with the college's mission. They must be a strategic thinker, a confident communicator, and a collaborative partner who can lead with both vision and pragmatism. The new AVP and Dean will help to advance and refine a vision that will build upon the College's strategic plan, the Graduate School's strategic plan, and Agnes Scott's strengths. Through collaboration and strategic partnerships with other College leaders, the next AVP and Dean will ensure that the quality of graduate education at Agnes Scott is strengthened with a strong emphasis and focus on student success, mentorship, and professional development opportunities, and supporting faculty and staff to achieve program-specific goals for graduate education.

Lead Strategic Growth in Graduate Programs

The next AVP and Dean will guide Agnes Scott's graduate programs through a period of dynamic growth. With the Physician Assistant (PA) program matriculating its first cohort in fall 2026 and strong momentum in Clinical Mental Health Counseling and Medical Sciences programs, the AVP and Dean must bring experience in building, accrediting, and scaling professional graduate programs. The AVP and Dean will shape Agnes Scott's strategic direction in graduate education by developing thriving programs targeted towards markets that align with the College's mission and strengths. The ideal candidate will be a visionary leader who understands the evolving landscape of graduate education locally and nationally and can build academically rigorous, professionally relevant, and socially impactful programs.

Champion Interdisciplinary and Interprofessional Collaboration

Agnes Scott's graduate programs span diverse disciplines with shared and individual goals. The AVP and Dean will foster interdisciplinary collaboration across programs and with undergraduate departments, creating pipelines from undergraduate majors into graduate offerings. Interprofessional education and shared learning experiences will be key to preparing students for complex, team-based careers in healthcare and beyond. Graduate studies at Agnes Scott will be a catalyst and hub, connecting all parts of the College through its shared mission and goals. The new AVP and Dean must actively establish key relationships with leaders of the other academic units, identifying opportunities to add value and support the interdisciplinary culture and strength of Agnes Scott.

Support Program Maturation and Innovation

While some programs are well-established, others are still emerging. The AVP and Dean will help Program Directors navigate program redesigns, delivery modes, and strategic pivots in response to internal and external forces. This leader must balance innovation with stability and space constraints, helping programs mature while maintaining a startup mindset where needed. Ensuring effective and efficient management of the graduate programs will be of paramount importance to the new AVP and Dean. A transition in leadership is a natural time to evaluate support structures, systems, policies, and practices to identify opportunities to modernize and ensure they are meeting current and future needs. Policies may need to be revisited, revised,

or developed best to support the goals of graduate studies at Agnes Scott. The next AVP and Dean should be an effective listener who is prepared to reach out across the campus and meet widely to understand opportunities to strengthen the College's ability to support students and faculty.

Integrate Graduate Students into Campus Life

As Agnes Scott College continues to expand its graduate offerings, the next AVP and Dean of Graduate Studies will play a pivotal role in fostering a vibrant, inclusive, and connected graduate student experience within a historically undergraduate-focused institution. Collaboration with Student Affairs will be essential to tailor co-curricular programming, wellness services, and leadership development opportunities to the unique needs of graduate learners. These collaborations will build on the strong foundational work, for example, as related to graduate student housing and access to various on-campus emergency support services.

Strengthen External Partnerships and Community Engagement

To ensure the continued growth and success of graduate education at Agnes Scott College, the next AVP and Dean must be a dynamic, external-facing leader who can effectively represent the College to external stakeholders. This includes engaging confidently with the Board of Trustees, cultivating relationships with hospitals, clinics, and community organizations to support clinical placements, internships, and professional development opportunities, and serving as a visible ambassador for the graduate programs. There is strong support for the growth of graduate education at Agnes Scott. The College recently received a \$15 million gift to support its Physician Assistant program. In partnership with the College's Division of College Advancement, the AVP and Dean will play a central role in attracting additional external financial support. Stewarding existing donors and building new philanthropic relationships will be essential, as will tapping into the growing network of graduate alumni to foster mentoring, internships, and professional development pathways for students.

Drive Enrollment Strategy and Marketing Innovation

The AVP and Dean is supported by a team of enrollment management and communications staff focused solely on graduate education. Graduate enrollment at the College has grown to over 200 students and will continue with the launch of the Physician Assistant program. The AVP and Dean will work closely with their staff to grow enrollment through strategic recruitment and messaging. This includes identifying new academic programs and adapting existing programs to meet evolving student and workforce needs. A strong understanding of enrollment management and marketing/communications strategy is critical.

Advance a Culture of Inclusion and Support

Graduate faculty at Agnes Scott are non-tenured and serve on 12-month renewable contracts. The AVP and Dean must support professional development, advocate for faculty needs, and minimize barriers to faculty success, ensuring inclusive practices across all programs. As programs grow, space is increasingly limited. The AVP and Dean will need to creatively manage physical and operational resources, balancing growth with infrastructure constraints.

Professional Qualifications and Personal Qualities

Agnes Scott College seeks an Associate Vice President and Dean who possesses exceptional scholarly credentials, broad intellectual insights and interests, and the leadership capacity to actualize a compelling vision and plan for the future of graduate education at Agnes Scott. A minimum of 8 to 10 years of administrative and faculty experience in higher education is required. Familiarity with accreditation processes (e.g., ARC-PA, CACREP) and clinical site development is a plus. A doctorate or terminal degree is required.

Successful candidates should have many, if not all, of the following qualifications and qualities:

- Leadership: successful record of administrative leadership gained within an academic institution; the ability to lead through influence and by example; the emotional intelligence to navigate successfully in a complex environment; a selfless orientation and willingness to prioritize collective success; proven data analysis skills and attention to detail:
- **Vision:** experience in developing and pursuing a strategic vision of excellence; the ability to communicate the vision of graduate education at Agnes Scott in a compelling way to internal and external constituents;
- Management: strategic thinking, planning, and project management skills; proven ability to design, develop, and implement new processes and policies; and entrepreneurial spirit – interest in building and growing new programs with limited resources;
- Interdisciplinary focus: a deep and genuine commitment to interdisciplinary work; wide-ranging intellectual
 interests and desire to promote and advance graduate education across the broad range of Agnes Scott's
 strengths and interests;
- Collaboration: experience with and appreciation of the challenges and opportunities of interdisciplinary and
 inter-professional collaboration; the ability to inspire key constituencies to collaborate to achieve the College's
 priorities and to role model a truly collaborative approach in all areas of their work;
- Resource development and allocation: an enthusiasm for fundraising and resource development and the ability to forge new opportunities for graduate education through philanthropic support and grants; the ability to evaluate, allocate, and leverage resources in strategic and effective ways to advance organizational objectives;
- **Team building and mentorship**: the ability to build, lead and motivate cross-functional teams including faculty, researchers and administrative staff; the ability, willingness and desire to mentor faculty and staff to help shape the current and next generation of collaborative leaders; ability to work effectively with a team and with many diverse constituencies in a college environment;
- Future casting and eye for innovation: the ability to discern future trends and capitalize on them for the benefit of Agnes Scott; the ability to envision, create, and capitalize on novel opportunities, especially as new trends emerge; an eye toward innovation and creativity in problem solving;
- Interpersonal and communication skills: exceptional relationship building and interpersonal skills; vibrant
 and persuasive communication skills; the ability to engage faculty, staff, and students and to work effectively
 across the campuses and with external groups; and

 Personal qualities: Unquestionable ethics and integrity; strong relational, communication, and persuasion skills; impeccable judgment in dealing with confidential issues; entrepreneurial and collaborative spirit and courage.



About Agnes Scott College

History & Overview

Agnes Scott College was established in 1889 with a distinctive mission: to educate women for the betterment of their families and the elevation of their region. Today, that mission has evolved into a commitment to educate students from around the world to "think deeply, live honorably, and engage the intellectual and social challenges of their times."

Agnes Scott College honors in its name the integrity and intellectual curiosity of Agnes Irvine Scott, a Scots-Irish immigrant to the United States. Her son, George Washington Scott, was the college's primary benefactor, and The Reverend Frank Henry Gaines, minister of Decatur Presbyterian Church, was the founding president. While their leadership extended into the South, the Presbyterian educational movement that began with Princeton University, Agnes Scott was established with a distinctive mission to educate women.

Initially named Decatur Female Seminary in 1889 and renamed Agnes Scott Institute in 1890, the college was chartered as Agnes Scott College in 1906.

The first institution of higher education in Georgia to receive regional accreditation, Agnes Scott College dedicated itself from the beginning to the highest level of intellectual rigor and training in moral education. Its strong emphasis on academic excellence, development of the whole person, and a dynamic liberal arts curriculum has always encouraged independent thinking in a supportive learning environment. Located six miles east of downtown Atlanta, the college's residential campus, prized for its aesthetic distinction, has given all student generations a sense of place, purpose, and responsibility. Student self-government under an honor code has been a hallmark of institutional culture since before women had the right to vote.

Graduates of Agnes Scott College have been members of Phi Beta Kappa since 1926. This tradition of educational leadership continues in the 21st century as the college models new forms of undergraduate education for women through its signature experience, SUMMIT, which prepares every graduate to be an effective leader in a global society. Agnes Scott's strong and historic undergraduate community is joined by a community of graduate students in multiple programs, the growth of which has expanded the reach of the college's mission and impact. As a diverse and ambitious body of alumni, Agnes Scott graduates are shaping a wide range of professional and scholarly fields.

While Agnes Scott's Board of Trustees has always been an independent self-perpetuating governing body, the Reformed tradition in which the college was created helped shape the intellectual, spiritual, and ethical values affirmed to this day: individual inquiry, commitment to the common good, the importance of character formation, and engagement with the world. Agnes Scott continues to be affiliated with the Presbyterian Church (U.S.A.) and affirms its founding faith heritage as well as the rich diversity of faiths represented on the campus today. The college is firmly committed to ensuring that students, faculty, and staff of all faiths and secular persuasions are full participants in the life of the college.

Mission

Agnes Scott College educates students to think deeply, live honorably, and engage the intellectual and social challenges of their times.

- Agnes Scott College provides a dynamic liberal arts and sciences curriculum of the highest standards so students and faculty can realize their full creative and intellectual potential.
- Agnes Scott College fosters an environment in which students can develop high expectations for themselves as individuals, scholars, professionals, and citizens of the world.

- Agnes Scott College strives to be a just and inclusive community that expects honorable behavior, encourages spiritual inquiry, and promotes respectful dialogue across differences.
- Agnes Scott College prepares students of all genders for success in their professions through graduate programs that emphasize dynamic learning in a diverse community.

Mission Statement of Graduate Studies

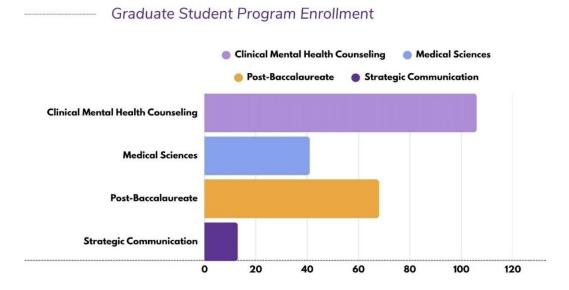
Agnes Scott College's Graduate and Post-Baccalaureate Studies educate students to think critically, creatively, and courageously. Graduate studies enhance the intellectual life of the college by enabling graduate students to undertake advanced study and prepare for professional work while engaging the intellectual and social challenges of their times.

Through the coeducational graduate and post-baccalaureate programs at Agnes Scott, students transform their passions into forward-thinking and values-driven professions, making a difference in their careers, communities, and the world. The campus's location in metropolitan Atlanta in the city of Decatur, nationally known as a center for civil rights, healthcare, public health, research, and higher education, provides resources and learning opportunities central to the Agnes Scott experience.

Graduate Studies at Agnes Scott

Agnes Scott College holds strategic partnerships with numerous organizations in metropolitan Atlanta, spanning corporate, non-profit, and government sectors and across sectors. In support of its health programs, Agnes Scott partners with clinics, hospitals, and private practices and supports linkages with the Agnes Scott College Physician Assistant Studies program, Morehouse School of Medicine, Mercer University School of Medicine, the Philadelphia College of Osteopathic Medicine, and Presbyterian College School of Pharmacy. These partnerships and linkages demonstrate the college's innovative approach to driving professional success for Scotties and helping them pursue career goals in a variety of industries. Through these relationships, graduate and post-baccalaureate students, known for their high academic achievement and remarkable leadership, extend the college's history of excellence.

Agnes Scott's graduate programs include master's degrees in Clinical Mental Health Counseling, Medical Sciences, Physician Assistant Studies, and Strategic Communication. The College also offers Post-Baccalaureate Certificates in pre-medical and Pre-Allied Health Studies. For the 2024-2025 academic year, Agnes Scott enrolled 200 students in its graduate programs. Approximately 90% of the graduate student body identifies as female, with an average age of 29.



Graduate Programs

Clinical Mental Health Counseling (Master of Arts)

Medical Sciences Accelerated (Master of Science)

Medical Sciences Online Accelerated (Master of Science)

Physician Assistant Studies (Master of Medical Science)

Strategic Communication (Master of Science)

Graduate Certificate Programs

Advocacy and Public Engagement

Data Analysis

Health Communication

Post-Bacc Programs

Post-Baccalaureate Pre-Allied Health

Post-Baccalaureate Pre-Medical Accelerated Program

Post-Baccalaureate Pre-Medical Bridge Program

Leadership

Rachel A. Bowser, Vice President for Academic Affairs and Dean of the College



Dr. Rachel A. Bowser is an accomplished academic leader, educator, and scholar, currently serving as Vice President for Academic Affairs and Dean of the College, as well as Professor of English at Agnes Scott College. Prior to this role, she held several progressive leadership positions at Georgia Gwinnett College, including Associate Provost for Strategic Initiatives, Assistant Dean of the School of Liberal Arts, and Professor of English. Her academic career began at The University of South Carolina Beaufort and Emory University.

Dr. Bowser's career has been shaped by meaningful experience in institutional leadership, strategic initiatives, and community engagement. She was awarded the prestigious Anchor Institution Task Force Leadership Fellowship (2021) and the American Council on Education Leadership Fellowship (2017-2018), underscoring her dedication to advancing higher

education leadership and fostering community partnerships. Her work has consistently centered student success, with the goal of expanding access to high impact practices, to transformational classrooms, and to the promise of higher education.

A scholar of Victorian literature, British modernism, gender studies, and the intersections of literature and science, Dr. Bowser has published widely in peer-reviewed journals including *Studies in the Novel* and *Science Fiction Studies*. She co-edited *Like Clockwork: Steampunk Pasts, Presents, and Futures* (University of Minnesota Press, 2016), which won the Ray and Pat Browne Award for Best Edited Collection from the Popular Culture Association. Her scholarly voice also extends to academic podcasts and conference presentations at prominent gatherings such as the Modern Language Association and the National Women's Studies Association. Dr. Bowser is most proud of her work in English classrooms, from first-year composition to English major senior seminars, and everything in between.

Leocadia I. Zak, President



A Phi Beta Kappa graduate of Mount Holyoke College, which recognized her as a Woman of Influence, Zak holds a JD degree from Northeastern University School of Law.

During Zak's tenure, Agnes Scott has focused on liberal arts education and professional success, launched graduate programs and been recognized by U.S. News & World Report for innovation, teaching, first-year experience and social mobility. The college has continued to build its unique SUMMIT experience by adding signature components for professional success in the sophomore, junior and senior years in addition to its award-winning first-year experience, Global Journeys. The Sophomore Class Atlanta Leadership Experience (SCALE) provides a weeklong experience in a corporate or non-profit organization, while Applied Career Experiences (ACE) gives students an opportunity to make professional connections with community partners. Agnes Scott's new Career

Exploration Center provides the tools for students to connect with employers and graduate opportunities around the globe.

Under Zak's leadership, Agnes Scott developed a strategic plan, Pathway to Success, that will guide the college through 2026. Core themes of the plan are providing a transformative education, ensuring student success, building a culture of community and engaging the world beyond the campus. As president, she has also focused on improving the operational efficiency of the college and securing its financial future.

Zak hosts an inspiring leadership-centered podcast, Journeys to Leadership, which spotlights women leaders from around the globe to share their stories of success.

Zak is a former board chair of the Georgia Independent College Association and the Atlanta Regional Council for Higher Education. She serves on the Women's College Coalition board of directors and is a former director of the American Council on Education. She is a member of the Rotary Club of Atlanta, the International Women's Forum and the Truist Atlanta Advisory Council. In addition, she serves on the Metro Atlanta Chamber Innovation and Entrepreneurship Advisory Board.

With an extensive background in international economic development and international project finance, in 2010, Zak was appointed by President Obama and confirmed by the U.S. Senate to serve as director of the U.S. Trade and Development Agency. USTDA is an independent federal agency that advances economic development and U.S. commercial interests in developing and middle-income countries.

Before joining the public sector, Zak was a partner at the international law firm Mintz Levin, where she practiced international and domestic project finance in the Boston and Washington, D.C., offices.

Zak has taught international project finance as an adjunct faculty member at Georgetown University Law Center and Boston University School of Law.

City of Decatur, Georgia

Agnes Scott is located in Decatur, a city adjacent to Atlanta., MARTA (Atlanta's rapid transit system) stops three blocks from campus, providing easy access to Hartsfield-Jackson Atlanta International Airport and all of Atlanta's dynamic attractions.

Covering four square miles, Decatur is a neighborly city of "homes, schools, and places of worship" with distinctive dining experiences, a lively music scene, and



popular festivals. Its 20,000 residents represent a wide range of age groups and racial backgrounds and have one of the highest education levels in the Atlanta area. The City Schools of Decatur is a highly sought-after independent public school district that enrolls approximately 5,600 students in nine schools. Each year, City Schools of Decatur has ranked in the top 10 districts in Georgia.

Decatur has a thriving arts and festival scene. The Decatur Arts Alliance hosts the Decatur Arts Festival each May, in addition to installing public art around the city and providing gallery space for local artists. The city is also known for frequent festivals, including, the Decatur Book Festival and the Decatur Wine Festival in addition to the Arts Festival. Other events throughout the year include parades, concerts on the Square, wine crawls, art walks, runs and races.

Decatur's downtown area and residential neighborhoods are filled with historic structures and sites of interest. This list primarily consists of structures on the <u>National Register of Historic Places</u>, but many remain privately owned and may only be viewed from the exterior.

For information about life in Decatur, click here.

Metro Atlanta

The metro area's population is around 6,193,000 in 2025, reflecting a trend that has seen the community grow consistently over recent years. Atlanta has been named a top moving destination in the nation for the last 11 years in part because of the low cost of living compared to other major metropolitan regions. The region is home to 16 Fortune 500 companies and 13 Fortune 1000 companies.

Major attractions include Atlanta Botanical Garden, The Carter Center, Georgia Aquarium, Fernbank Museum of Natural History, Martin Luther King Jr. Center, National Center for Civil and Human Rights, Woodruff Arts Center, and Zoo Atlanta. Residents and visitors can also enjoy a variety of spectator and recreational sports activities. The Atlanta Braves (MLB), Atlanta Falcons (NFL), Atlanta Hawks (NBA), and Atlanta United (MLS) all call metro

Atlanta home. The Atlanta Track Club is the second largest running organization in the U.S., serving 30,000 runners and walkers of all ages and paces.

Outdoor recreation is also abundant in the region. <u>Lake Lanier</u> and Lake Allatoona, Chattahoochee River Recreation Area, <u>Piedmont Park</u> and others are well-known outdoor hot spots for enjoying nature. The <u>Atlanta BeltLine</u> is one of the largest, most wide-ranging urban redevelopment programs in the U.S. It currently has six open trail segments and eight parks with plans for expansion through 2030.

Metro Atlanta's music, arts, and food scenes are unrivaled. In fact, Atlanta is known as the hip-hop capital of the world and will soon be home to a GRAMMY museum. From outdoor <u>festivals</u> to the newest neighborhood <u>restaurants</u>, Atlanta offers something for every interest and taste. Local museums and galleries provide opportunities to view and buy fine art or to patronize local artisans and craftsmen.

For more information about the region, click <u>here</u> or <u>here</u>.

For a deeper dive into why metro Atlanta is a vibrant place to live and work and to explore local neighborhoods, visit ChooseATL.



Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting Agnes Scott College in this search. For fullest consideration, candidate materials should be received by **July 18, 2025.**

Application materials should be submitted using WittKieffer's candidate portal.

Nominations and inquiries can be directed to:

Christine J. Pendleton and Jenna Brumleve

AgnesScottAVPGraduateStudies@wittkieffer.com

An equal opportunity employer, Agnes Scott College does not discriminate on the basis of race, color, national origin, religion, sex, sexual orientation, age, veteran status, disability or genetic information, gender identity, gender expression or any other characteristic protected by law in its employment. Agnes Scott College has a strong commitment to diversity and urges members of underrepresented groups to apply.